

DESCRIPTION OF PAYROLL DEDUCTIONS Rev. 11.2019

NORMAL PAYROLL TAX DEDUCTIONS				
PAY DESCRIPTION	DETAIL			
FICA CL	FICA CLASSIFIED/SOCIAL SECURITY			
MEDICARE CL	MEDICARE CLASSIFIED			
FIT	FEDERAL INCOME TAX			
SIT	STATE INCOME TAX			
UI CL	UNEMPLOYMENT INSURANCE CLASSIFIED			
WC CLASS	WORKERS COMP CLASSIFIED			
SDI	STATE DISABILITY INSURANCE			
EMPLOYER SPONSORED RETIREMENT DEDUCTIONS (EMPLOYER AND EMPLOYEE PAID)				
PAY DESCRIPTION	DETAIL	Category	TAX IMPLICATIONS	Comment
STRS CLASS	CLASSIC STRS CLASSIFIED	RETIREMENT	PRE-TAX	REDUCE TAXABLE GROSS - FIT/SIT
STRS CLASS	NEW STRS CLASSIFIED	RETIREMENT	PRE-TAX	REDUCE TAXABLE GROSS - FIT/SIT
CLSC PERS CL	CLASSIC PERS CL PRE-TAX	RETIREMENT	PRE-TAX	REDUCE TAXABLE GROSS - FIT/SIT
NEW PERS CL	NEW PERS CL PRE-TAX	RETIREMENT	PRE-TAX	REDUCE TAXABLE GROSS - FIT/SIT
HEALTH/DENTAL/VISION DEDUCTIONS				
PAY DESCRIPTION	DETAIL	Category	TAX IMPLICATIONS	Comment
DNTAL PTX CL	DENTAL PRE-TAX CLASSIFIED	HEALTH	PRE-TAX	REDUCE TAXABLE GROSS - FICA/MEDI/SDI/FIT/SIT
DNTAL PTX CL	DENTAL PRE-TX CL SUM DED	HEALTH	PRE-TAX	REDUCE TAXABLE GROSS - FICA/MEDI/SDI/FIT/SIT
KSR \$15 CL	KAISER \$15 PRE-TAX CLASSIFIED	HEALTH	PRE-TAX	REDUCE TAXABLE GROSS - FICA/MEDI/SDI/FIT/SIT
KR \$15 PRECL	KAISER \$15 PRE-TX CL SUMMR DED	HEALTH	PRE-TAX	REDUCE TAXABLE GROSS - FICA/MEDI/SDI/FIT/SIT
KSR DHMO CL	KAISER DHMO PRE-TAX CL	HEALTH	PRE-TAX	REDUCE TAXABLE GROSS - FICA/MEDI/SDI/FIT/SIT
KR DHMO PRE	KAISER DHMO PRE-TX CL SUM DED	HEALTH	PRE-TAX	REDUCE TAXABLE GROSS - FICA/MEDI/SDI/FIT/SIT
KSR \$5 CL	KAISER \$5 PRE-TAX CLASSIFIED	HEALTH	PRE-TAX	REDUCE TAXABLE GROSS - FICA/MEDI/SDI/FIT/SIT
KSR \$5 PRECL	KAISER \$5 PRE-TAX CL SUMMR DED	HEALTH	PRE-TAX	REDUCE TAXABLE GROSS - FICA/MEDI/SDI/FIT/SIT
SUT \$20 CL	SUTTER \$20 PRE-TAX CLASSIFIED	HEALTH	PRE-TAX	REDUCE TAXABLE GROSS - FICA/MEDI/SDI/FIT/SIT
SUT 20 PRECL	SUTTER \$20 PRE-TAX CL SUM DED	HEALTH	PRE-TAX	REDUCE TAXABLE GROSS - FICA/MEDI/SDI/FIT/SIT
SUT DHMO CL	SUTTER DHMO PRE-TAX CL	HEALTH	PRE-TAX	REDUCE TAXABLE GROSS - FICA/MEDI/SDI/FIT/SIT
SUT DH PRECL	SUTTER DHMO PRE-TX CL SUM DED	HEALTH	PRE-TAX	REDUCE TAXABLE GROSS - FICA/MEDI/SDI/FIT/SIT
VISION PTX CL	VISION PRE-TAX CLASSIFIED	HEALTH	PRE-TAX	REDUCE TAXABLE GROSS - FICA/MEDI/SDI/FIT/SIT
VISION PTX CL	VISION PRE-TX CL SUMMER DD	HEALTH	PRE-TAX	REDUCE TAXABLE GROSS - FICA/MEDI/SDI/FIT/SIT
DNTAL PTX CL	DENTAL POST-TAX CLASSIFIED	HEALTH	POST TAX	DOES NOT REDUCE TAXABLE GROSS
DNTAL PTX CL	DENTAL POST-TAX CL SUM DED	HEALTH	POST TAX	DOES NOT REDUCE TAXABLE GROSS
KSR \$15 CL	KAISER \$15 POST-TX CLASSIFIED	HEALTH	POST TAX	DOES NOT REDUCE TAXABLE GROSS
KR \$15 POST	KAISER \$15 POST-TX CL SUM DED	HEALTH	POST TAX	DOES NOT REDUCE TAXABLE GROSS
KSR DHMO CL	KAISER DHMO POST-TAX CL	HEALTH	POST TAX	DOES NOT REDUCE TAXABLE GROSS
KR DHMO POST	KAISER DHMO POST-TX CL SUM DED	HEALTH	POST TAX	DOES NOT REDUCE TAXABLE GROSS
KSR \$5 CL	KAISER \$5 POST-TAX CLASSIFIED	HEALTH	POST TAX	DOES NOT REDUCE TAXABLE GROSS
KSR \$5 POST	KAISER \$5 POST-TAX CL SUM DED	HEALTH	POST TAX	DOES NOT REDUCE TAXABLE GROSS
SUT \$20 CL	SUTTER \$20 POST TAX CL	HEALTH	POST TAX	DOES NOT REDUCE TAXABLE GROSS
SUT \$20 CL	SUTTER \$20 POSTX CL SUM DED	HEALTH	POST TAX	DOES NOT REDUCE TAXABLE GROSS
SUT DHMO CL	SUTTER DHMO POST TAX CL	HEALTH	POST TAX	DOES NOT REDUCE TAXABLE GROSS
SUT DHMO CL	SUTTER DHMO POSTX CL SUM DED	HEALTH	POST TAX	DOES NOT REDUCE TAXABLE GROSS
VISION PTX CL	VISION POST-TAX CLASSIFIED	HEALTH	POST TAX	DOES NOT REDUCE TAXABLE GROSS

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VISION PTX CL	VISION POST-TAX CL SUM DED	HEALTH	POST TAX	DOES NOT REDUCE TAXABLE GROSS
STAN BAS-CL	STANDARD BASIC LIFE INS-CLASS	OTHER	POST TAX	DOES NOT REDUCE TAXABLE GROSS
VOLUNTARY DEDUCTIONS PAID BY EMPLOYEE ONLY (Flexible Spending, Supplemental Retirement Plans, Union Dues)				
PAY DESCRIPTION	DETAIL	Category	TAX IMPLICATIONS	Comment
ENVOY FEE	ENVOY SERVICE FEE 403(B)	OTHER	POST TAX	DOES NOT REDUCE TAXABLE GROSS
ENVOY FEE	ENVOY SERVICE FEE 457(B)	OTHER	POST TAX	DOES NOT REDUCE TAXABLE GROSS
TEXAS LIFE	TEXAS LIFE INSURANCE	OTHER	POST TAX	DOES NOT REDUCE TAXABLE GROSS
AMF DIS	AMERICAN FIDELITY DISABILITY	OTHER	POST TAX	DOES NOT REDUCE TAXABLE GROSS
AMF LIFE	AMERICAN FIDELITY LIFE INS	OTHER	POST TAX	DOES NOT REDUCE TAXABLE GROSS
STAN CL LIFL	STANDARD CLASSIFIED LIFE INS	OTHER	POST TAX	DOES NOT REDUCE TAXABLE GROSS
AF-MED REIMB	AF MEDICAL REMB-FLEX 125	HEALTH	PRE-TAX	REDUCE TAXABLE GROSS - FICA/MEDI/SDI/FIT/SIT
DEP FLEX-125	DEPENDENT CARE-FLEX 125	HEALTH	PRE-TAX	REDUCE TAXABLE GROSS - FICA/MEDI/SDI/FIT/SIT
125 ACCIDENT	125 ACCIDENT AMERICAN FIDELITY	OTHER	PRE-TAX	REDUCE TAXABLE GROSS - FICA/MEDI/SDI/FIT/SIT
AFID 403B	AMERICAN FIDELITY 403(B)	RETIREMENT	PRE-TAX	REDUCE TAXABLE GROSS - FIT/SIT
AMER FUND	AMERICAN FUND 403(B)	RETIREMENT	PRE-TAX	REDUCE TAXABLE GROSS - FIT/SIT
CAP GU 403B	CAPITAL GUARDIAN 403(B)	RETIREMENT	PRE-TAX	REDUCE TAXABLE GROSS - FIT/SIT
NEWPORT 403B	NEWPORT TRUST COMPANY	RETIREMENT	PRE-TAX	REDUCE TAXABLE GROSS - FIT/SIT
EQU LIF 403B	EQUITABLE LIFE 403(B)	RETIREMENT	PRE-TAX	REDUCE TAXABLE GROSS - FIT/SIT
FID 403B	FIDELITY INVESTMENTS 403(B)	RETIREMENT	PRE-TAX	REDUCE TAXABLE GROSS - FIT/SIT
FRNK 403B	FRNKTMPLTN 403(B)	RETIREMENT	PRE-TAX	REDUCE TAXABLE GROSS - FIT/SIT
GAL 403B	GAL DIS CO 403(B)	RETIREMENT	PRE-TAX	REDUCE TAXABLE GROSS - FIT/SIT
VOYA FINANC	VOYA FINANCIAL	RETIREMENT	PRE-TAX	REDUCE TAXABLE GROSS - FIT/SIT
LEG 403B	LEGEND 403(B)	RETIREMENT	PRE-TAX	REDUCE TAXABLE GROSS - FIT/SIT
LINC 403B	LINCOLN INVEST PLANNING 403(B)	RETIREMENT	PRE-TAX	REDUCE TAXABLE GROSS - FIT/SIT
LINC 403B	LINCOLN NATIONAL 403(B)	RETIREMENT	PRE-TAX	REDUCE TAXABLE GROSS - FIT/SIT
MASS 403B	MASSMUTUAL 403(B)	RETIREMENT	PRE-TAX	REDUCE TAXABLE GROSS - FIT/SIT
MET 403B	MET LIFE 403(B)	RETIREMENT	PRE-TAX	REDUCE TAXABLE GROSS - FIT/SIT
MID 457	MIDLAND LIFE 457	RETIREMENT	PRE-TAX	REDUCE TAXABLE GROSS - FIT/SIT
NAT403B	NATIONAL HEALTH 403(B)	RETIREMENT	PRE-TAX	REDUCE TAXABLE GROSS - FIT/SIT
OPP403B	OPPENHEIMER 403(B)	RETIREMENT	PRE-TAX	REDUCE TAXABLE GROSS - FIT/SIT
PAC403B	PACIFIC LIFE 403(B)	RETIREMENT	PRE-TAX	REDUCE TAXABLE GROSS - FIT/SIT
RSG403B	RSG SEC 403(B)	RETIREMENT	PRE-TAX	REDUCE TAXABLE GROSS - FIT/SIT
SEC403B	SECURITY BENEFIT 403(B)	RETIREMENT	PRE-TAX	REDUCE TAXABLE GROSS - FIT/SIT
TIAA403B	TIAA-CREF 403(B)	RETIREMENT	PRE-TAX	REDUCE TAXABLE GROSS - FIT/SIT
TROWE403B	T ROWE PRICE 403(B)	RETIREMENT	PRE-TAX	REDUCE TAXABLE GROSS - FIT/SIT
VALIC403B	VALIC 403(B)	RETIREMENT	PRE-TAX	REDUCE TAXABLE GROSS - FIT/SIT
VANG403B	VANGUARD 403(B)	RETIREMENT	PRE-TAX	REDUCE TAXABLE GROSS - FIT/SIT
WADDELL 403	WADDELL & REED 403B	RETIREMENT	PRE-TAX	REDUCE TAXABLE GROSS - FIT/SIT
CALSTRS PEN2	CALSTRS PENSION 2	RETIREMENT	PRE-TAX	REDUCE TAXABLE GROSS - FIT/SIT
NLG 403B	NATIONAL LIFE GROUP 403B	RETIREMENT	PRE-TAX	REDUCE TAXABLE GROSS - FIT/SIT
ORION	ORION PORTFOLIO SOLUTIONS	RETIREMENT	PRE-TAX	REDUCE TAXABLE GROSS - FIT/SIT
RSG457	RSG SEC 457	RETIREMENT	PRE-TAX	REDUCE TAXABLE GROSS - FIT/SIT
NLG 457	NATIONAL LIFE GROUP	RETIREMENT	PRE-TAX	REDUCE TAXABLE GROSS - FIT/SIT

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ASPIRE	ASPIRE 457(B)	RETIREMENT	PRE-TAX	REDUCE TAXABLE GROSS - FIT/SIT
UNION DUES				
PAY DESCRIPTION	DETAIL	Category	TAX IMPLICATIONS	Comment
CSEA MEMBER	CSEA MEMBERSHIP DUES	OTHER	POST TAX	1.5% of pay not to exceed \$47.25
CSEA LOCAL	CSEA LOCAL DUES	OTHER	POST TAX	\$1/month
CSEA V CLUB	CSEA VICTORY CLUB	OTHER	POST TAX	
VOLUNTARY DEDUCTIONS FOR SUMMER PAY				
PAY DESCRIPTION	DETAIL	Category	TAX IMPLICATIONS	Comment
SUM FD 11 CL	SUMMER FUND 11 MONTH CL		POST TAX	SUMMER PROGRAM FOR EMPLOYEES WORKING LESS THAN 12 MONTHS
CSESAP	CSESAP SUMMER 11 MONTH		POST TAX	CLASSIFIED SUMMER ASSISTANCE PROGRAM-STATE MATCH
CSESAP	CSESAP SUMMER 10 MONTH		POST TAX	CLASSIFIED SUMMER ASSISTANCE PROGRAM-STATE MATCH