

**MORAGA SCHOOL DISTRICT**  
**Supervisory Salary Schedule**  
**2022-23**

	1st year	2nd year	3rd year	4th year	5th year
	\$ 42.35	\$ 42.35	\$ 44.86	\$ 44.86	\$ 47.69
Child Care Directors (12 months)	88,087	88,087	93,303	93,303	99,194
CCD JC-3010 BU-3001	SUP 01 010	SUP 01 020	SUP 01 030	SUP 01 040	SUP 01 050

\*\*All salaries above reflect a 12 month period. Proration is made for less than 12 month positions.

\*\*Annual salary based on a work schedule of 8 hours a day, 5 days a week.

\*\*Vacation accrual: 1-4 years earns 10 days per year; 5-8 years earns 15 days per year; 9-13 years earn 20 days per year; 14 years or more of service earn 23 days (effective 07/01/06)  
 Employees who work less than 12 months will earn a maximum of 10 days a year of vacation.

\*\*As of July 1, 2008, all employees at .5 FTE or above must purchase dental and vision coverage through the District's carrier. Medical coverage is the responsibility of the employee. Purchase may be pre-tax or post-tax.

\*\*As of January 1, 2015, all employees hired after 01/01/2015 and at .5 FTE or above, will receive the employee-only cap amount for health benefits only. Dental and vision coverage must be purchased through the District's carrier.

\*\*Effective July 1, 2022, all employees will receive fully paid employer dental and vision coverage. Employer share will be pro-rated for part-time employees.

\*\*Effective July 1, 2023, the district's contribution toward health benefits will be \$873 per month for single plans and \$970 for two-party and family plans. Starting in January 2024, the district will increase the employer contribution by 60% of the increased premium for the Kaiser \$5 plan. When the district contribution for employees reaches the employer contribution for a two -party cap for MTA and CTA, the district contribution will become 3-tiered and in alignment with MTA and CTA employer contributions. Employer share will be pro-rated for part-time administrators.

\*\*Effective October 10, 2023, work year is now 12 months/260 days schedule.

\*\*The District will provide life insurance coverage in the amount of \$50,000 and a long-term disability policy

Effective date: 7/1/2022  
 Point of Interest: 7% added to the 2021-22 salary schedule  
 Board approval date: 10/23/2023

Dr. Julie Parks  
 Secretary, Governing Board  
 Moraga School District