

MORAGA SCHOOL DISTRICT
Administrative Salary Schedule
2022-23

STEP	Assistant Principal	Elementary Principal	Intermediate Principal	Director of Educational Services and Pupil Services	Assistant Superintendent of Administrative Services
	ADM 1	ADM 2	ADM 3	ADM 4	ADM 6
BU	1500	1500	1500	1500	1500
JC	1550	1550	1550	1540	1530
O10	141,590	155,084	157,170	160,993	165,469
O20	144,421	158,185	160,313	164,213	168,779
O30	147,310	161,349	163,518	167,497	172,154
O40	150,256	164,576	166,789	170,847	175,598
O50	153,260	167,868	170,126	174,264	179,109
O60	156,327	171,226	173,528	177,749	182,692
O70	159,451	174,649	176,997	181,304	186,347
O80	162,642	178,142	180,538	184,931	190,074
O90	165,895	181,705	184,148	188,630	193,875
100	169,212	185,340	187,832	192,402	197,754
Workdays:	210	210	210	215	218

Masters degree: \$1,000 (employed prior to 08-22-00)
 Doctorate degree: \$1,500 (when combined with Masters, may not exceed \$1,500 total)
 Applies only to Directors

Each management team member is allowed to have District paid dues for one professional organization of their choice, subject to District approval.

Pay Schedule: 12 Months

Effective July 1, 2023, the district's contribution toward health benefits will be \$710 per month. Starting in January 2024, the district will increase the employer contribution by 60% of the increased premium for the Kaiser \$5 plan. When the district contribution for administrators reaches the employer contribution for a single cap for MTA and CSEA, the district contribution will become tiered and in alignment with MTA and CSEA employer contributions. Employer contributions will be pro-rated for part-time administrators.

Effective July 1, 2022, Director of Educational Services and Director of Pupil Services will be placed in "ADM 4". Workdays will increase from 210 to 215. Assistant Superintendent of Administrative Services will be added and placed in "ADM 6". Workdays will be 218.

Adopted by Governing Board: 3/14/2023
 Effective date: 7/1/2022
 Point of Interest: 7.0% added to the 2021-22 Salary Schedule.

DocuSigned by:

Julie Parks

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Dr. Julie Parks
 Secretary, Governing Board
 Moraga School District