

**Moraga School District
Confidential Employee Salary Schedule**

2021-22

Position		Step 1	Step 2	Step 3	Step 4	Step 5
CON		1	2	3	4	5
Fiscal Analyst		\$72,856	\$75,483	\$78,229	\$81,100	\$84,091
		\$35.03	\$36.29	\$37.61	\$38.99	\$40.43
CON1/CN11		1	2	3	4	5
Accountant	4040	\$69,387	\$71,889	\$74,504	\$77,238	\$80,087
Child Care Accountant	4050	\$ 33.36	\$ 34.56	\$ 35.82	\$ 37.13	\$ 38.50
Payroll Technician	4030					
Personnel Technician	4020					
Staff Assistant	4060					
CON2		1	2	3	4	5
Executive Assistant	4010	\$84,180	\$87,458	\$90,953	\$94,605	\$98,409
		\$ 40.47	\$ 42.05	\$ 43.73	\$ 45.48	\$ 47.31

Substitute Classified Employees will work at Step 1, of the job classification, which they are working.
The Superintendent reserves the right to adjust salary commensurate with training and experience.

2% above step 5 @ beginning of 6th year
 4% above step 5 @ beginning of 8th year
 7% above step 5 @ beginning of 11th year
 11% above step 5 @ beginning of 15th year
 16% above step 5 @ beginning of 20th year
 effective: 7/1/03

As of July 1, 2006, all employees at .5 FTE or above must purchase dental and vision coverage through the District's carrier.

As of January 1, 2015, all employees at .5 FTE or above will receive a prorated employee-only cap amount for health benefits only.
 Medical coverage may be purchased through the District. Purchase may be pre-tax or post-tax.

Effective July 1, 2022, employer will provide fully paid dental and vision benefits. Employer share will be pro-rated for part-time employees.

Adopted by the Governing Board: 10/11/2022
 Effective: 7/1/22
 Point of interest: Added Fiscal Analyst Position


 Dr. Julie Parks
 Secretary, Governing Board
 Moraga School District