

**MORAGA SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE
2020-21**

Monthly is Based on Full Time Employment = 260 days per year/8 hours per day

	STEP 1		STEP 2		STEP 3		STEP 4		STEP 5	
	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly
1	\$ 2,556.29	/ \$ 14.75	\$ 2,687.52	/ \$ 15.50	\$ 2,820.59	/ \$ 16.27	\$ 2,961.06	/ \$ 17.08	\$ 3,108.93	/ \$ 17.94
2	\$ 2,687.52	/ \$ 15.50	\$ 2,820.59	/ \$ 16.27	\$ 2,961.06	/ \$ 17.08	\$ 3,108.93	/ \$ 17.94	\$ 3,264.20	/ \$ 18.83
3	\$ 3,110.80	/ \$ 17.95	\$ 3,266.05	/ \$ 18.84	\$ 3,428.71	/ \$ 19.78	\$ 3,600.59	/ \$ 20.77	\$ 3,779.89	/ \$ 21.81
4	\$ 3,137.31	/ \$ 18.10	\$ 3,297.96	/ \$ 19.03	\$ 3,460.49	/ \$ 19.96	\$ 3,634.37	/ \$ 20.97	\$ 3,815.79	/ \$ 22.01
5	\$ 3,297.96	/ \$ 19.03	\$ 3,460.49	/ \$ 19.96	\$ 3,634.37	/ \$ 20.97	\$ 3,815.79	/ \$ 22.01	\$ 4,008.57	/ \$ 23.13
6	\$ 3,420.79	/ \$ 19.74	\$ 3,590.89	/ \$ 20.72	\$ 3,770.45	/ \$ 21.75	\$ 3,959.44	/ \$ 22.84	\$ 4,157.88	/ \$ 23.99
7	\$ 3,476.76	/ \$ 20.06	\$ 3,650.51	/ \$ 21.06	\$ 3,835.34	/ \$ 22.13	\$ 4,025.71	/ \$ 23.23	\$ 4,227.21	/ \$ 24.39
8	\$ 3,581.49	/ \$ 20.66	\$ 3,760.97	/ \$ 21.70	\$ 3,948.12	/ \$ 22.78	\$ 4,144.67	/ \$ 23.91	\$ 4,352.55	/ \$ 25.11
9	\$ 3,679.71	/ \$ 21.23	\$ 3,872.50	/ \$ 22.34	\$ 4,076.61	/ \$ 23.52	\$ 4,292.07	/ \$ 24.76	\$ 4,516.96	/ \$ 26.06
10	\$ 3,715.64	/ \$ 21.44	\$ 3,900.85	/ \$ 22.50	\$ 4,095.52	/ \$ 23.63	\$ 4,299.62	/ \$ 24.81	\$ 4,515.07	/ \$ 26.05
11	\$ 4,133.30	/ \$ 23.85	\$ 4,344.98	/ \$ 25.07	\$ 4,573.67	/ \$ 26.39	\$ 4,813.69	/ \$ 27.77	\$ 5,066.94	/ \$ 29.23
12	\$ 4,237.26	/ \$ 24.45	\$ 4,448.93	/ \$ 25.67	\$ 4,671.95	/ \$ 26.95	\$ 4,906.29	/ \$ 28.31	\$ 5,151.99	/ \$ 29.72
13	\$ 4,295.58	/ \$ 24.78	\$ 4,511.84	/ \$ 26.03	\$ 4,735.49	/ \$ 27.32	\$ 4,972.08	/ \$ 28.69	\$ 5,221.62	/ \$ 30.12
13.5	\$ 5,288.14	/ \$ 30.51	\$ 5,552.46	/ \$ 32.03	\$ 5,829.72	/ \$ 33.63	\$ 6,121.75	/ \$ 35.32	\$ 6,428.57	/ \$ 37.09
14	\$ 6,278.39	/ \$ 36.22	\$ 6,592.13	/ \$ 38.03	\$ 6,920.97	/ \$ 39.93	\$ 7,268.72	/ \$ 41.93	\$ 7,631.59	/ \$ 44.03
15	\$ 7,697.73	/ \$ 44.41	\$ 8,102.18	/ \$ 46.74	\$ 8,529.32	/ \$ 49.21	\$ 8,977.23	/ \$ 51.79	\$ 9,449.72	/ \$ 54.52
16	\$ 9,178.93	/ \$ 52.96	\$ 9,661.38	/ \$ 55.74	\$ 10,171.49	/ \$ 58.68	\$ 10,705.68	/ \$ 61.76	\$ 11,269.43	/ \$ 65.02

Longevity Increases :	8th year	4%
	11th year	7%
Paid to the employee	14th year	10%
Beginning on the anniversary date	17th year	13%
	20th year	16%
	23rd year	19%
	26th year	22%

Classification	Range
Behaviorist	16
Child Care Aide	1
Child Care Leader	13
Custodian I	4
Custodian II	6
General Maintenance I	10
General Maintenance II	12
Information Technology Network Manager	14
Information Technology Support Technician	11
Instructional Assistant-Classroom	2
Instructional Assistant- Learning Center	3
Instructional Assistant-Intensive	7
Library Media Specialist	7
Occupational Therapist	15
Reading Tutor	7
School Site Secretary	8
Science Assistant	2
Site Technology Coordinator	9
Speech and Language Pathologist Assistant	14
Student Support Assistant	13.5
Textbook Coordinator	5
Writing Tutor	7
Yard Duty	1

Effective: 7/1/2020
Board Approved: 6/15/2021

Point of interest: Salary Schedule above reflects new Ranges and Classifications per MOU dated 04/22/2019.
Salary Schedule above reflects a 3% increase from the 2019-20 salary schedule

Bruce U. Burns
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Secretary, Governing Board
Moraga School District