

**MORAGA SCHOOL DISTRICT**  
**Administrative Salary Schedule**  
**2020-21**

STEP	Assistant Principal	Elementary Principal	Intermediate Principal	Director of Educational Svc.	Director of Pupil Services
	ADM 1	ADM 2	ADM 3	ADM 4	ADM 5
BU	1500	1500	1500	1500	1500
JC	1550	1550	1550	1540	1530
O10	129,732	142,096	144,008	147,511	148,639
O20	132,326	144,938	146,888	150,461	151,612
O30	134,974	147,836	149,825	153,470	154,644
O40	137,673	150,793	152,821	156,539	157,737
O50	140,425	153,810	155,879	159,670	160,892
O60	143,235	156,886	158,996	162,864	164,110
O70	146,099	160,023	162,175	166,121	167,393
O80	149,021	163,223	165,419	169,444	170,741
O90	152,002	166,489	168,726	172,833	174,156
100	155,041	169,818	172,102	176,290	177,640

As of July 1, 2006, all employees at .5 FTE or above must purchase dental and vision coverage through the District's carrier. Medical coverage is the responsibility of the employee, and may be purchased through the District. Purchase may be pre-tax or post-tax.

**Masters degree:** \$1,000 (employed prior to 08-22-00)  
**Doctorate degree:** \$1,500 (when combined with Masters, may not exceed \$1,500 total)  
 Applies only to Directors

**Work year:** 210 days. Progressive work year calendar will be submitted for approval from Superintendent.

**Professional Dues:** Each management team member is allowed to have District paid dues for one professional organization of their choice, subject to District approval.

**Pay Schedule:** 12 Months

**Longevity:** 1.50% above Step Placement after 15 years of credential service, 10 of which must be with the district as an administrator. Does not apply to Directors.

**Adopted by Governing Board:** 6/15/2021  
**Effective date:** 7/1/2020  
**Point of Interest:** 3.0% Increase added to the 2019-20 Salary Schedule



**Bruce Burns**  
 Secretary, Governing Board  
 Moraga School District