

**MORAGA SCHOOL DISTRICT**  
**Director of Buildings & Grounds Salary Schedule**  
**2019-20**

	<b>1st year</b>	<b>2nd year</b>	<b>3rd year</b>	<b>4th year</b>	<b>5th year</b>
Director of Buildings & Grounds (12 months)	\$85,719	\$87,404	\$89,152	\$90,935	\$92,754
DBG JC-3000 BU-3000	SUP 02 010	SUP 02 020	SUP 02 030	SUP 02 040	SUP 02 050

\*\*All salaries above reflect a 12 month period. Proration is made for less than 12 month positions.

\*\*Annual salary based on a work schedule of 8 hours a day, 5 days a week.

\*\*Vacation accrual: 1-4 years earns 10 days per year; 5-8 years earns 15 days per year; 9-13 years earn 20 days per year; 14 years or more of service earn 23 days (effective 07/01/06)  
 Employees who work less than 12 months will earn a maximum of 10 days a year of vacation.

\*\*As of July 1, 2008, all employees at .5 FTE or above must purchase dental and vision coverage through the District's carrier. Medical coverage is the responsibility of the employee. Purchase may be pre-tax or post-tax.

\*\*As of January 1, 2015, all employees hired after 01/01/2015 and at .5 FTE or above, will receive the employee-only cap amount for health benefits only. Dental and vision coverage must be purchased through the District's carrier.

\*\*The District will provide life insurance coverage in the amount of \$50,000 and a long-term disability policy

Point of Interest: 2.0% added to 2018-19 Salary Schedule

Effective date: 7/1/2019

Board approval date: 12/10/2019

*Bruce K. Burns*  
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 Bruce K. Burns  
 Secretary, Governing Board  
 Moraga School District