

**Moraga School District  
Confidential Employee Salary Schedule**

2019-20

Position		Step 1	Step 2	Step 3	Step 4	Step 5
<b>CON</b>		<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>
Staff Secretary/Receptionist		\$58,412	\$60,770	\$63,232	\$65,803	\$68,488
		\$28.08	\$29.22	\$30.40	\$31.64	\$32.93
<b>CON1/CN11</b>		<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>
Accountant	4040	\$65,316	\$67,671	\$70,131	\$72,707	\$75,387
Child Care Accountant	4050	\$ 31.40	\$ 32.53	\$ 33.72	\$ 34.96	\$ 36.24
Payroll Technician	4030					
Personnel Technician	4020					
Staff Assistant	4060					
<b>CON2</b>		<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>
Executive Assistant	4010	\$79,240	\$82,324	\$85,616	\$89,053	\$92,634
		\$ 38.10	\$ 39.58	\$ 41.16	\$ 42.81	\$ 44.54

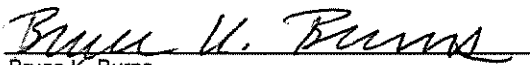
Substitute Classified Employees will work at Step 1, of the job classification, which they are working.  
The Superintendent reserves the right to adjust salary commensurate with training and experience.

2% above step 5 @ beginning of 6th year  
 4% above step 5 @ beginning of 8th year  
 7% above step 5 @ beginning of 11th year  
 11% above step 5 @ beginning of 15th year  
 16% above step 5 @ beginning of 20th year  
 effective: 7/1/03

As of July 1, 2006, all employees at .5 FTE or above must purchase dental and vision coverage through the District's carrier.  
 As of January 1, 2015, all employees at .5 FTE or above will receive a prorated employee-only cap amount for health benefits only.  
 Medical coverage may be purchased through the District. Purchase may be pre-tax or post-tax.

Adopted by the Governing Board: 3/10/2020  
 Effective: 07/01/2019  
 Point of interest: Increase of 2.0% from the 2018-19 salary schedule

Secretary, Governing Board



Bruce K. Burns  
 Secretary, Governing Board  
 Moraga School District