MORAGA SCHOOL DISTRICT CLASSIFIED SALARY SCHEDULE 2019-20

Monthly is Based on Full Time Employment = 260 days per year/8 hours per day

| | STEP 1 | | STEP 2 | | | STEP 3 | | STEP 4 | | STEP 5 | | |
|------|------------|-----------|------------|---------|---|------------|-----------|-------------|-----------|-------------|---|---------|
| | Monthly | Hourly | Monthly | Hourly | | Monthly | Hourly | Monthly | Hourly | Monthly | | Hourly |
| 1 | \$2,481.83 | / \$14.32 | \$2,609.23 | \$15.05 | | \$2,738.43 | / \$15.80 | \$ 2,874.82 | / \$16.59 | \$ 3,018.37 | 1 | \$17.41 |
| 2 | \$2,609.23 | / \$15.05 | \$2,738.43 | \$15.80 | | \$2,874.82 | / \$16.59 | \$ 3,018.37 | / \$17.41 | \$ 3,169.12 | 1 | \$18.28 |
| 3 | \$3,020.19 | / \$17.42 | \$3,170.93 | \$18.29 | | \$3,328.84 | / \$19.20 | \$ 3,495.72 | / \$20.17 | \$ 3,669.79 | / | \$21.17 |
| 4 | \$3,045.93 | / \$17.57 | \$3,201.89 | \$18.47 | | \$3,359.69 | / \$19.38 | \$ 3,528.51 | / \$20.36 | \$ 3,704.66 | / | \$21.37 |
| 5 | \$3,201.89 | / \$18.47 | \$3,359.69 | \$19.38 | | \$3,528.51 | / \$20.36 | \$ 3,704.66 | / \$21.37 | \$ 3,891.82 | 1 | \$22.45 |
| 6 | \$3,321.16 | / \$19.16 | \$3,486.30 | \$20.11 | | \$3,660.62 | / \$21.12 | \$ 3,844.11 | / \$22.18 | \$ 4,036.77 | / | \$23.29 |
| 7 | \$3,375.50 | / \$19.47 | \$3,544.18 | \$20.45 | | \$3,723.63 | / \$21.48 | \$ 3,908.47 | / \$22.55 | \$ 4,104.09 | 1 | \$23.68 |
| 8 | \$3,477.18 | / \$20.06 | \$3,651.42 | \$21.07 | - | \$3,833.13 | / \$22.11 | \$ 4,023.90 | / \$23.21 | \$ 4,225.79 | / | \$24.38 |
| 9 | \$3,572.54 | / \$20.61 | \$3,759.70 | \$21.69 | | \$3,957.87 | / \$22.83 | \$ 4,167.05 | / \$24.04 | \$ 4,385.41 | / | \$25.30 |
| 10 | \$3,607.41 | / \$20.81 | \$3,787.23 | \$21.85 | | \$3,976.23 | / \$22.94 | \$ 4,174.39 | / \$24.08 | \$ 4,383.56 | 1 | \$25.29 |
| 11 | \$4,012.92 | / \$23.15 | \$4,218.42 | \$24.34 | | \$4,440.45 | / \$25.62 | \$ 4,673.48 | / \$26.96 | \$ 4,919.36 | 1 | \$28.38 |
| 12 | \$4,113.84 | / \$23.73 | \$4,319.34 | \$24.92 | | \$4,535.87 | / \$26.17 | \$ 4,763.40 | / \$27.48 | \$ 5,001.93 | 1 | \$28.86 |
| 13 | \$4,170.46 | / \$24.06 | \$4,380.43 | \$25.27 | | \$4,597.56 | / \$26.52 | \$ 4,827.26 | / \$27.85 | \$ 5,069.53 | 1 | \$29.25 |
| 13.5 | \$4,810.28 | / \$29.62 | \$5,050.71 | \$31.10 | | \$5,302.91 | / \$32.65 | \$ 5,568.56 | / \$34.29 | \$ 5,847.66 | 1 | \$36.01 |
| 14 | \$6,095.53 | / \$35.17 | \$6,400.12 | \$36.92 | | \$6,719.39 | / \$38.77 | \$ 7,057.01 | / \$40.71 | \$ 7,409.31 | 1 | \$42.75 |
| 15 | \$7,473.53 | / \$43.12 | \$7,866.20 | \$45.38 | | \$8,280.89 | / \$47.77 | \$ 8,715.76 | / \$50.28 | \$ 9,174.49 | / | \$52.93 |
| 16 | \$8,911.59 | / \$51.41 | \$9,379.99 | \$54.12 | | \$9,875.24 | / \$56.97 | \$10,393.86 | / \$59.96 | \$10,941.19 | / | \$63.12 |

Longevity Increases: 8th year 4% 11th year 7% Paid to the employee 14th year 10% Beginning on the anniversary date 17th year 13% 20th year 16% 23rd year 19% 26th year 22%

| Classification | Range | | |
|---|-------|--|--|
| Behaviorist | 16 | | |
| Child Care Aide | 1 | | |
| Child Care Leader | 13 | | |
| Custodian I | 4 | | |
| Custodian II | 6 | | |
| General Maintenance I | 10 | | |
| General Maintenance II | 12 | | |
| Information Technology Network Manager | 14 | | |
| Information Technology Support Technician | 11 | | |
| Instructional Assistant-Classroom | 2 | | |
| Instructional Assistant- Learning Center | 3 | | |
| Instructional Assistant-Intensive | 7 | | |
| Library Media Specialist | 7 | | |
| Occupational Therapist | 15 | | |
| Reading Tutor | 7 | | |
| School Site Secretary | 8 | | |
| Science Assistant | 2 | | |
| Site Technology Coordinator | 9 | | |
| Speech and Language Pathologist Assistant | 14 | | |
| Student Support Assistant | 13.5 | | |
| Textbook Coordinator | 5 | | |
| Writing Tutor | 7 | | |
| Yard Duty | 1 | | |

Effective: Board Approved: 7/1/2019 6/11/2019

Point of interest:

Salary Schedule above reflects new Ranges and Classifications

per MOU dated 04/22/2019.

Salary Schedule above reflects a 2% increase from the 2018-19 salary schedule

Bruce U. Burns

Secretary, Governing Board Moraga School District