## **Disclosure Form Part One**

1203 MORAGA SCHOOL DISTRICT Home Region: Northern California

1/1/24 through 12/31/24

## Principal benefits for Kaiser Permanente Traditional HMO Plan

## **Accumulation Period**

The Accumulation Period for this plan is January 1 through December 31.

## **Out-of-Pocket Maximums and Deductibles**

For Services that apply to the Plan Out-of-Pocket Maximum, you will not pay any more Cost Share for the rest of the Accumulation Period once you have reached the amounts listed below.

|  | Self-Only Coverage            | Family Coverage           | Family Coverage                                   |  |
|--|-------------------------------|---------------------------|---|--|
| Amounts Per Accumulation Period  | (a Family of one Member)      | Each Member in a Family   | Entire Family of two or                           |  |
|  | , , ,                         | of two or more Members    | more Members                                      |  |
| Plan Out-of-Pocket Maximum   | \$1,500                       | \$1,500                   | \$3,000   |  |
| Plan Deductible  | None                          | None                      | None  |  |
| Drug Deductible  | None                          | None                      | None  |  |
| Plan Provider Office Visits You Pay  |                               |                           |   |  |
| Most Primary Care Visits and most Non-Physician Specialist Visits  |                               |                           |   |  |
| Most Physician Specialist Visits   |                               |                           |   |  |
| Routine physical maintenance exams,  | s No charge                   | No charge                 |   |  |
| Well-child preventive exams (through age 23 months)  |                               |                           |   |  |
| Scheduled prenatal care exams  |                               |                           |   |  |
| Routine eye exams with a Plan Optometrist  |                               |                           |   |  |
| Urgent care consultations, evaluations, and treatment  |                               |                           |   |  |
| Most physical, occupational, and speech therapy  |                               | \$5 per visit             | •   |  |
| Telehealth Visits  | You Pay                       | You Pay                   |   |  |
| Primary Care Visits and Non-Physician  |                               |                           |   |  |
| video  |                               |                           |   |  |
| Physician Specialist Visits by interactive   |                               |                           |   |  |
| Primary Care Visits and Non-Physician Specialist Visits by telephone   |                               |                           |   |  |
| Physician Specialist Visits by telephone   |                               | No charge                 | No charge   |  |
| Outpatient Services  |                               | You Pay                   |   |  |
| Outpatient surgery and certain other or  |                               |                           |   |  |
| Most immunizations (including the vaccine)   |                               |                           |   |  |
| Most X-rays and laboratory tests   |                               | <u>-</u>                  | -   |  |
| Hospital Inpatient Services  |                               |                           | You Pay   |  |
| Room and board, surgery, anesthesia,   |                               |                           |   |  |
| drugs  |                               | ·                         | ·   |  |
| Emergency Services   |                               |                           | You Pay   |  |
| Emergency department visits  |                               |                           |   |  |
| Note: If you are admitted directly to the hospital as an inpatient for covered Services, you will pay the inpatient Cost Share instead of the emergency department Cost Share (see "Hospital Inpatient Services" for inpatient Cost Share) |                               |                           |   |  |
| Analandan a Ormalana   |                               | it Cost Share)            |   |  |
| Ambulance Services  Ambulance Services   |                               | You Pay                   |   |  |
|  |                               |                           | You Pay   |  |
| Prescription Drug Coverage Covered outpatient items in accord with   | h our drug formulant quidalin |                           |   |  |
|  |                               |                           |   |  |
| Most generic items (Tier 1) at a Plan Pharmacy or through our mail-  |                               |                           | supply  |  |
| order service  |                               | \$5 for up to a 100-day s | вирріу  |  |
| mail-order service   |                               | \$5 for up to a 100-day s | supply  |  |
| Most specialty items (Tier 1) at a Plan  | n Pharmacy                    | 20% Coincurance (not t    | 20% Coinsurance (not to exceed \$150) for up to a |  |
| West specially home (Tier 4) at a Fia  |                               | 30-day supply             | o choosed wroop for up to a                       |  |
| Durable Medical Equipment (DME)  |                               | You Pay                   |   |  |
| DME items as described in the EOC  |                               |                           |   |  |
| Mental Health Services   |                               | You Pay                   | You Pay   |  |
| Inpatient psychiatric hospitalization  |                               |                           |   |  |
| • •  |                               | -                         |   |  |

| Disclosure Form Part One  | (continued)                                       |  |
|---|---|--|
| Mental Health Services  | You Pay   |  |
| Individual outpatient mental health evaluation and treatment                |   |  |
| Substance Use Disorder Treatment  | You Pay   |  |
| Inpatient detoxification  | \$250 per admission                               |  |
| Individual outpatient substance use disorder evaluation and treatment       | \$5 per visit                                     |  |
| Group outpatient substance use disorder treatment                           | \$2 per visit                                     |  |
| Home Health Services  | You Pay   |  |
| Home health care (up to 100 visits per Accumulation Period)                 | No charge   |  |
| Other   | You Pay   |  |
| Eyeglasses or contact lenses every 24 months                                | Amount in excess of \$175 Allowance               |  |
| Skilled nursing facility care (up to 100 days per benefit period)           | No charge   |  |
| Prosthetic and orthotic devices as described in the EOC                     | No charge   |  |
| Services to diagnose or treat infertility and artificial insemination (such |   |  |
| as outpatient procedures or laboratory tests) as described in the           | the Cost Share you would pay if the Services were |  |
| EOC   | to treat any other condition                      |  |
| Assisted reproductive technology ("ART") Services                           | Not covered                                       |  |
| Hospice care  | No charge   |  |

This is a summary of the most frequently asked-about benefits. This chart does not explain benefits, Cost Share, out-of-pocket maximums, exclusions, or limitations, nor does it list all benefits and Cost Share amounts. For a complete explanation, please refer to the *EOC*. Please note that we provide all benefits required by law (for example, diabetes testing supplies).