

**Moraga School District
Cultural Proficiency Committee (CPC)
December 9, 2019 - 3:30-4:30 PM
Los Perales Room 4**

MINUTES

1. Welcome, introductions, norms and housekeeping
Attending: Lauren Lee, Dianne Wong, David Lanuza, Tanja Gubser, Nicole Bettiga, Bruce Burns Stephanie Richards, Jessica Meeks, Stefania Galizia, Wendell Baker.
Welcome Lauren Lee.
2. Accept minutes from November 7, 2019 - Approved as presented
3. David Lanuza provided a summary of the two day training at the Museum of Tolerance, attended by 32 MSD staffers. Very powerful experience. Tanja Gubser added comments about her experience - this work (equity, et al) is as important as academics. She asked how we can get all teachers on board. Stefania asked how we can get other teachers on board, those who resist, didn't go, don't understand. Bruce reminded all that change takes time, we've made a number of changes and change is taking place; he thanked the CPC subcommittee and specifically Dianne and Tanja for their work to recommend professional development, recommendations that were implemented. Bruce explained the Leadership Team discussed and will continue to discuss how MSD can follow-up on the MOT experiences.

There was considerable discussion about plans to continue the work of the CPC. Teaching Tolerance was recommended last year. What about implementing this year or next?

Moving forward – Can we commit to one school – one book program; we also need to develop a long term staff development program from CPC recommendations; check ADL resources for book titles; attend Courageous Conversations; agendaize CPC One Book One School on next LT

4. The remaining time was allocated for each subcommittee to briefly provide an update, recognizing, and per discussion, 19/20 goals should run through December 2020. There were not actionable items.
5. Public Comment – for items not on the agenda – There was none.
6. Adjourn